

Tiger Corporation's Policy on Dealing with Conflict Minerals Issues

(Revised: February 28, 2019)

1. Procurement Policy

Tiger Corporation ("We" or the "Company") promotes a variety of initiatives at every stage of its supply chain that take ethics, society and the environment into consideration.

As part of such initiatives, we check the supply chain to ensure that mineral resources, particularly those contained in materials and components used in the manufacture of products, have no social impact, and if there are any minerals of concern, we promote measures to eliminate their use.

In recent years, inhumane acts committed by armed groups in some parts of the world have become increasingly problematic in the international community.

In particular, in the Democratic Republic of the Congo in the central part of the African continent, illegal mining and smuggling of abundant mineral resources serve as a source of funds for armed groups.

In response to this situation, the U.S. Financial Regulatory Reform Act clearly states the responsibilities of corporations.

We regard issues such as inhumane acts, environmental destruction and illegal mining in conflict areas, and issues concerning conflict minerals that are the source of funds for armed groups involved in such issues, as important issues for corporations, and having established this Policy as a guideline for dealing with conflict mineral issues we are working on dealing with them.

2. Policy on Dealing with Conflict Mineral Issues

We:

1) conduct procurement activities that take into consideration the impact of the "use of raw materials that cause social issues such as issues related to ethics and the environment" on local communities.

2) recognize that the issue of conflict minerals in countries around the Congo is one of the most serious social issues.

We aim to make products that do not use conflict minerals from countries around the Congo that are related to human rights violations and other injustices, as raw materials.

3) To this end, we conduct global supply chain surveys on the use of conflict minerals, and if there is a concern that they may cause social issues or be a source of funds for armed groups, we implement measures to avoid their use.

4) Based on the philosophy of coexistence and co-prosperity, we ask our business partners to build mutual relationships based on trust, understand the Company's ideas, and engage in procurement activities for resources and raw materials that conform to social ethics.

3. Future Initiatives

We work together with our primary suppliers to make conflict-free products that do not use conflict minerals from countries around the Congo that are related to human rights violations and other injustices, as raw materials.

We believe it is important to create an environment for collecting information on smelters, conducting surveys and conducting evaluations, and we promote cooperation with industry groups and other participating organizations.